

City of Stuart

Effective Sept 2022

Pay Matrix

Non-Bargaining Classifications Only

Grade	Job Code	Classification	Min Hourly	Mid Hourly	Max Hourly	Min Salaried (per pay)	Mid Salaried (per pay)	Max Salaried (per pay)	Min Annual	Mid Annual	Max Annual
1	8070	Custodian	12.91	16.79	20.66	1,033	1,343	1,652	26,859	34,922	42,962
	8080	Laborer (I and II)									
	9115	Leisure Driver (PT)									
2	8110	Groundskeeper	13.56	17.63	21.70	1,084	1,410	1,736	28,196	36,661	45,126
	6120	Office Assistant									
	9020	Office Assistant (PT)									
3	TBD	Recreation Leader	14.24	18.50	22.78	1,139	1,480	1,822	29,618	38,486	47,375
	9240	Recreation Leader (PT)									
4	8112	Groundskeeper II	14.95	19.44	23.91	1,196	1,555	1,913	31,103	40,438	49,730
	7030	Nursery Worker									
	7075	Sanitation <b>Apprentice</b>									
5	5015	Afterschool Program Leader	15.70	20.40	25.11	1,256	1,632	2,009	32,651	42,432	52,234
	9242	Community Engagement Recreation Leader (PT)									
	8001	Distribution & Collection <b>Apprentice</b>									
	8115	Groundskeeper Specialist									
	7070	Sanitation Worker									
8005	Utilities Maintenance Mechanic <b>Apprentice</b>										
6	6085	Customer Service Representative I	16.48	21.41	26.37	1,319	1,713	2,109	34,285	44,532	54,843
	9080	Customer Service Representative I (PT)									
	9110	Lead Leisure Driver (PT)									
	9340	Parking Enforcement Specialist (PT)									
	6080	Records Technician									
	TBD	Records Technician (PT)									
7039	W/WW Treatment Plant Operator <b>Trainee</b>										

Pay Matrix

Non-Bargaining Classifications Only

Grade	Job Code	Classification	Min Hourly	Mid Hourly	Max Hourly	Min Salaried (per pay)	Mid Salaried (per pay)	Max Salaried (per pay)	Min Annual	Mid Annual	Max Annual
7	8100	Auto Service Worker									
	9360	Crime Analyst (PT)									
	6088	Customer Service Representative II									
	7060	Equipment Operator I									
	6080	Fiscal Assistant I									
	9610	Fiscal Assistant (PT)	17.30	22.49	27.68	1,384	1,799	2,215	35,982	46,781	57,580
	8010	Building Maintenance Mechanic									
	8012	Maintenance Mechanic / Electrician									
	8013	Maintenance Mechanic - Public Works									
	6037	Special Events & Tourism Specialist									
7020	Utility Service Worker II										
8	5100	Asset Compliance Technician									
	6089	Customer Service Representative III									
	7025	Distribution Field Technician									
	6045	Administrative Assistant									
	6144	Permit Technician	18.17	23.61	29.07	1,453	1,889	2,326	37,786	49,115	60,466
	7066	Sanitation Equipment Operator I									
	8060	Senior Building Maintenance Mechanic									
	3030	Team Leader I									
	7041	Treatment Plant Operator I									
	7044	WW Treatment Plant Operator I									

Pay Matrix

Non-Bargaining Classifications Only

Grade	Job Code	Classification	Min Hourly	Mid Hourly	Max Hourly	Min Salaried (per pay)	Mid Salaried (per pay)	Max Salaried (per pay)	Min Annual	Mid Annual	Max Annual
9	6050	Accounts Payable Specialist									
	6041	Administrative Assistant to Fire Rescue									
	TBD	Evidence Technician - Civilian									
	6060	Payroll Specialist									
	6146	Planning & Permitting Coordinator									
	6160	Police Dispatcher I	19.07	24.81	30.52	1,526	1,985	2,441	39,674	51,597	63,478
	9320	Police Dispatcher (PT)									
	7067	Sanitation Equipment Operator II									
	8011	Utility Maintenance Mechanic									
	7042	Treatment Plant Operator II									
7045	WW Treatment Plant Operator II										
10	6136	Business Tax Specialist									
	9270	Digital Marketing & Media Specialist (PT)									
	5345	Public Works Program Specialist	20.03	26.04	32.06	1,603	2,083	2,565	41,668	54,164	66,682
	7068	Sanitation Equipment Operator III									
	7100	WW Collections Systems Specialist									
5074	Water Systems Specialist										
11	6017	Admin Office Coord - Comm Svc & Tech Svc									
	3200	Asset System Coordinator									
	5042	Civilian Enforcement Officer / Parking Enforce									
	6021	Executive Admin Asst / CRA Program Specialist									
	TBD	Executive Administrative Assistant - PW									
	TBD	Executive Administrative Assistant - U&E									
	2150	Human Resources Specialist	21.03	27.34	33.65	1,683	2,187	2,692	43,747	56,859	69,992
	2218	Logistics & Support Technician									
	6190	Police Dispatcher II									
	5210	Property Inspector									
	8061	Utility Senior Maintenance Mechanic									
	7043	W/WW Treatment Plant Operator III									
5076	Water Distribution System Specialist										
5075	Water Reclamation System Specialist										

City of Stuart

Effective Sept 2022

Pay Matrix

Non-Bargaining Classifications Only

Grade	Job Code	Classification	Min Hourly	Mid Hourly	Max Hourly	Min Salaried (per pay)	Mid Salaried (per pay)	Max Salaried (per pay)	Min Annual	Mid Annual	Max Annual
12	5024	Administrative & Program Supervisor	22.08	28.71	35.33	1,767	2,297	2,827	45,933	59,723	73,492
	5019	Athletics Coordinator									
	9220	Behavioral Program Specialist (PT)									
	3040	Customer Service Supervisor									
	4130	Fire Inspector									
	5080	Infrastructure Location System Specialist									
	3080	Laboratory Analyst									
	TBD	LPS Collection System Specialist									
	3065	Planner I									
	5055	Police Dispatch Supervisor									
5023	Recreation Programs Supervisor										
5060	Youth Crime Prevention/Intervention Specialist										
13	3060	Building Inspector	23.18	30.14	37.10	1,855	2,411	2,968	48,224	62,693	77,163
	9410	Building Inspector (PT)									
	6000	Executive Assistant to City Manager									
	6025	Executive Assistant to the Chief of Police									
	4135	Fire Inspector / Investigator									
14	3005	Accountant	24.35	31.65	38.95	1,948	2,532	3,116	50,643	65,833	81,024
	8020	Diesel/Gas Mechanic									
	2023	Deputy City Clerk									
	3045	Planner II									
	2045	U & E Program Manager									
	3070	U & E Inspector									
	5090	Records Supervisor									
15	2177	Engineer In Training	25.56	33.23	40.90	2,045	2,659	3,272	53,167	69,122	85,076
	2112	Grants Administrator									
	7008	Instrument / Control / SCADA Specialist									
	2102	Procurement & Contracting Services Coord									

City of Stuart

Effective Sept 2022

Pay Matrix

Non-Bargaining Classifications Only

Grade	Job Code	Classification	Min Hourly	Mid Hourly	Max Hourly	Min Salaried (per pay)	Mid Salaried (per pay)	Max Salaried (per pay)	Min Annual	Mid Annual	Max Annual
16	2099	Community Affairs Liaison									
	3009	GIS Applications Analyst									
	2155	Human Resources Analyst									
	5028	Paralegal									
	2085	Senior Accountant	26.85	34.90	42.95	2,148	2,792	3,436	55,841	72,601	89,341
	3041	Senior Planner									
	3020	Team Leader II									
	3310	Technology Services Specialist									
	3400	U & E Project Specialist									
17	2082	Accounting Supervisor									
	2097	Communications & Digital Marketing Manager	28.18	36.65	45.09	2,255	2,932	3,608	58,620	76,229	93,796
	3012	Network Specialist									
18	3025	Building Maintenance Coordinator									
	2096	Community Services Division Manager	29.60	38.47	47.35	2,368	3,078	3,788	61,569	80,027	98,485
	3019	Team Leader III									
	9045	Project Manager (PT)									
19	3018	Field Services Manager									
	3016	Plant Services Manager									
	2400	Public Works Operations Services Manager	31.08	40.39	49.71	2,486	3,231	3,977	64,645	84,015	103,407
	3017	Utilities Asset and Sanitation Manager									
	2046	U & E Project Manager									
20	2230	Assistant Building Official									
	1055	CRA Administrator	32.63	42.41	52.20	2,610	3,393	4,176	67,870	88,216	108,583
	3315	Technology Services Assistant Director									
21	2180	Police Lieutenant	34.26	44.53	54.81	2,741	3,563	4,385	71,265	92,629	114,015
22	2027	Building Official									
	2020	City Clerk									
	TBD	CRA Executive Director	35.98	46.77	57.55	2,878	3,741	4,604	74,829	97,275	119,701
	2192	Fire Rescue Operations Chief									
	2050	Police Captain									

Pay Matrix

Non-Bargaining Classifications Only

Grade	Job Code	Classification	Min Hourly	Mid Hourly	Max Hourly	Min Salaried (per pay)	Mid Salaried (per pay)	Max Salaried (per pay)	Min Annual	Mid Annual	Max Annual
23	1050	Community Services Director	37.77	49.10	60.44	3,022	3,928	4,835	78,563	102,134	125,705
	1040	Development Director									
	1025	Human Resources Director									
	1070	Public Works Director									
	1090	Technology Services Director									
	1075	Utilities and Engineering Director									
24	1080	Fire Chief	39.66	51.55	63.45	3,173	4,124	5,076	82,488	107,226	131,985
	1060	Police Chief									
25	1035	Financial Services Director	41.65	54.14	66.63	3,332	4,331	5,330	86,625	112,615	138,583
BAT	2190	Fire Rescue Battalion Chief (annual = 2496 hours)	28.61	39.23	49.94	2,747	3,766	4,794	71,413	97,916	124,648
	1010	Elected Officials (City Commission)	\$18,000 Annual (as of 10/1/17)								
	1020	City Manager	In accordance with Agreement								
	2010	City Attorney	In accordance with Agreement								
<b>Q&amp;A</b>	<b>Q&amp;A</b>	I'm FT hourly. How do I calculate my annual base salary?	Multiply your hourly rate times 2080 hours (40 hours per week x 52 weeks); Battalion Chief x 2496 hrs								
		I'm FT salaried. How do I calculate my annual base salary?	Multiply your salaried rate times 26 paycycles								