

**CITY OF STUART  
JOB DESCRIPTION**

**Title:**               **LABORER I**

**Department:**       **Public Works Streets Team**

**Job Code:**           **8090**

**Grade:**               **I02**

**Exempt Status:** **Non-Exempt**

**CHARACTERISTICS OF THE CLASS**

Under the general supervision of the Team Leader, performs unskilled and limited semi-skilled manual labor in the cleaning and maintenance of municipal property. Employees utilize a variety of hand tools and equipment. Routine tasks are often conducted in adverse environmental conditions. The incumbent's work is subject to inspection while in progress and upon completion.

**EXAMPLES OF ESSENTIAL FUNCTIONS**

1. Performs minor maintenance and repair of all streets, sidewalks, and byways in the city; operates paint machine.
2. Maintain city streets; hand sweeps sidewalks and streets.
3. Trims vegetation; mows, edges and trims trees.
4. Cleans city buildings and offices; cleans trucks; puts up and removes signs; removes dead animals from city streets.
5. Digs, levels, and spreads fill, rock and sand.
6. Completes work orders.

NOTE: The examples of essential functions as listed in this classification specification are not necessarily descriptive of any one position in the class. The omission of an essential function of work does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

**REQUIREMENTS**

**A. Training and Experience:**

Completion of the eighth (8th) grade. Experience in manual work recommended.

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Must possess a valid State of Florida driver's license.

**B. Knowledge, Abilities and Skills:**

Knowledge of occupational safety rules and practices.

Ability to perform heavy manual tasks.

Ability to follow oral and simple written directions.

Ability to establish and maintain effective working relationships with fellow employees and the public.

Ability to work in a variety of weather conditions.

Skill in the use of tools and maintenance equipment.

**C. Physical Requirements:**

Tasks involve the regular and at times sustained performance of heavy physical tasks such as walking over rough or uneven surfaces, bending, stooping, kneeling, reaching, stretching and working in confined spaces, lifting, pushing, pulling moderate (50 pounds) to heavy (100+ pounds) items. Task involves the frequent use of coordinative and manipulative skills in performing a variety of tasks with the full range of eye-hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours.

**D. Environmental Requirements:**

Task may require frequent exposure to adverse environmental conditions.

**E. Sensory Requirements:**

Task requires color perception and discrimination.

Task requires sound perception and discrimination.

Task requires odor perception and discrimination.

Task requires depth perception and discrimination.

Task requires texture perception and discrimination.

Task requires visual perception and discrimination.

Task requires oral communications ability.

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Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Human Resource Director

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Public Works Director

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Employee