

**CITY OF STUART  
JOB DESCRIPTION**

**Title:**               **LABORER II**

**Department:**       **Public Works Streets Team**

**Job Code:**          **8080**

**Grade:**             **I03**

**Exempt Status:** **Non-Exempt**

**CHARACTERISTICS OF THE CLASS**

Under the general supervision of the Team Leader, utilizes a variety of tools and specialized equipment to perform routine manual work. Requires capabilities to perform concrete and asphalt related duties. Routine tasks are performed with considerable independence but are subject to inspection while in progress and upon completion. Work is reviewed through oral and written reports and conferences for adherence to established policies and departmental rules.

**EXAMPLES OF ESSENTIAL FUNCTIONS**

1. Maintains streets and roads; cleans and/or repairs catch basins, swales, curbs, gutters; repairs sidewalks and other similar concrete facilities and structures.
2. Operates equipment and vehicles such as mechanical tools, bush hogs, concrete saws, chain saws and paint strippers.
3. Flagg traffic to assure safety in construction work zones.
4. Operates mowers, edger tools, clippers, and other hand and power tools.
5. Cuts grass, edges, and trim bushes; pick up debris around detention and retention ponds.

NOTE:       The examples of essential functions as listed in this classification specification are not necessarily descriptive of any one position in the class. The omission of an essential function of work does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

**REQUIREMENTS**

**A. Training and Experience:**

High School Diploma or equivalent supplemented by 1 (one) year experience in general maintenance of concrete and asphalt repairs or an equivalent combination of training and experience. Flagging certification preferred or ability to obtain one in a specified time.

Must possess a valid State of Florida driver's license.

**B. Knowledge, Abilities and Skills:**

Knowledge of traffic control devices (traffic counters).

Knowledge of concrete street saws and chain saws.

Knowledge of basic techniques and procedures used in streets and grounds repair and maintenance.

Knowledge of occupational safety rules and practices.

Ability to operate equipment in a safe manner.

Ability to operate vehicles and equipment under a variety of conditions.

Ability to form, pour and finish concrete.

Ability to make small asphalt repairs.

Ability to operate a paint striping machine.

Ability to work in a variety of weather conditions.

**C. Physical Requirements:**

Tasks involve the regular and at times sustained performance of heavy physical tasks such as walking over rough or uneven surfaces, bending, stooping, kneeling, reaching, stretching and working in confined spaces, lifting, pushing, pulling moderate (50 pounds) to heavy (100+ pounds) items. Task involves the frequent use of coordinative and manipulative skills in performing a variety of tasks with the full range of eye-hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours.

**D. Environmental Requirements:**

Task requires that work be performed in adverse environmental conditions.

**E. Sensory Requirements:**

Task requires color perception and discrimination.

Task requires sound perception and discrimination.

Task requires odor perception and discrimination.

Task requires depth perception and discrimination.

Task requires texture perception and discrimination.

Task requires visual perception and discrimination.

Task requires oral communications ability.

**Page 4**  
**Laborer II Streets Team - continued**

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Human Resources Director

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Public Works Director

Received by: \_\_\_\_\_ Date: \_\_\_\_\_  
Employee