

**CITY OF STUART  
JOB DESCRIPTION**

**Title:** NURSERY WORKER  
**Department:** Public Works Turf and Grounds Team  
**Job Code:** 7030  
**Grade:** I05  
**Exempt Status:** Non-Exempt

**CHARACTERISTICS OF THE CLASS**

Under the supervision of a specified Team Leader or Deputy Public Works Director, incumbent is responsible for coordinating and implementing the landscape maintenance program for city maintained properties. Work is reviewed through observation and/or completion of work orders.

**EXAMPLES OF ESSENTIAL FUNCTIONS**

1. Applies fertilizer and insecticide to city property.
2. Maintains records for herbicides, pesticide and insecticide applications; propagation of plants and flowers.
4. Installs and maintains all plants, shrubs, turf, trees and landscaping in parks and beautification areas and the City nursery.
5. Assists in the maintenance of ball fields, park and restrooms, shuffleboard courts, tennis courts, racquetball courts.
6. Assist and makes recommendation in the preparation of landscape maintenance.

NOTE: The examples of essential functions as listed in this classification specification are not necessarily descriptive of any one position in the class. The omission of an essential function of work does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

**REQUIREMENTS**

**A. Training and Experience:**

High School Diploma or equivalent supplemented by three (3) years of experience in nursery or horticulture.

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Herbicide/pesticide applicators license preferred or ability to obtain one in a specified time.

Must possess a valid State of Florida driver's license.

**B. Knowledge, Abilities and Skills:**

Knowledge of landscaping and application of pesticides and herbicides.

Knowledge of plants and planting materials.

Knowledge of tools and equipment used in grounds and structures maintenance work.

Knowledge of occupational safety rules and regulations pertaining to the use of hand and power tools and equipment.

Ability to perform strenuous work in varying weather conditions.

**C. Physical Requirements:**

Task involves the regular, and at times sustained, performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, working in confined spaces, and lifting or carrying moderately heavy (40-75 pound) items and occasionally very heavy (100 pounds or over) items; or may involve the complex operation of gasoline, electric, or diesel-powered machinery or shop equipment requiring the manipulation of multiple controls, fine adjustments or both; or the sustained operation, on a production basis, of such devices as offset presses with associated equipment.

**D. Environmental Requirements:**

Task requires that work be performed in adverse environmental conditions.

**E. Sensory Requirements:**

Task requires odor perception and discrimination.

Task requires visual and color perception and discrimination.

Task requires oral communications ability.

Task requires sound perception and discrimination.

Nursery Worker Turf and Grounds Team - continued

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Human Resource Director

Approved: \_\_\_\_\_ Date: \_\_\_\_\_  
Public Works Director

Received by: \_\_\_\_\_ Date: \_\_\_\_\_  
Employee