



# CITY OF STUART BENEFITS

Human Resources  
121 SW Flagler Avenue  
Stuart, FL 34994  
www.cityofstuart.us

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. The City is self-insured and is pleased to offer:

## Medical Insurance (CIGNA)

**Basic Plan:** designed for those who rarely use insurance, but desire coverage “just in case”

- Employee Only - \$25.00 per bi-weekly pay (City covers 90% of the premium)
- Employee and Spouse / Domestic Partner: \$102.16 per pay (City covers 82%)
- Employee and Child(ren): \$78.37 per pay (City covers 85%)
- Employee and Family: \$166.75 per pay (City covers 80%)

**Buy-Up Plan:** designed for those who use insurance more often

- Employee Only - \$45.03 per bi-weekly pay (City covers 84% of the premium)
- Employee and Spouse / Domestic Partner: \$146.10 per pay (City covers 77%)
- Employee and Child(ren): \$116.71 per pay (City covers 80%)
- Employee and Family: \$226.90 per pay (City covers 76%)

## Dental Insurance (CIGNA)

**DPPO Plan:** designed for those who only seek twice-annual cleanings and minor dental work

- Employee Only - \$0.00 per bi-weekly pay (City covers 100% of the premium)
- Employee and Spouse / Domestic Partner, Employee and Child(ren), and  
Employee and Family: \$14.48 per pay (City covers 50%)

**DHMO Plan:** designed for those who use insurance more often; includes adult orthodontia

- Employee Only - \$0.00 per bi-weekly pay (City covers 100% of the premium)
- Employee and Spouse / Domestic Partner, Employee and Child(ren), and  
Employee and Family: \$9.07 per pay (City covers 52%)

## Additional Options:

- Vision Insurance (CIGNA), 4 tiers; paid in full by the employee; premiums \$8.33 - \$26.85 per pay
- Wellness Center through Treasure Coast Medical Associates, Inc., where employees and dependents who carry City medical insurance can receive treatment and prescriptions free of charge
- Flexible Spending Accounts (Health Care and Dependent Care)
- Retirees offered continuation of coverage (medical and dental) by paying the full premium monthly
- Life Insurance (CIGNA), City pays full cost; Employee can purchase additional for self and family
- LTD and STD (CIGNA *and* AFLAC)
- Employee Assistance Program, paid in full by the City
- Wellness Program (WOW): a vibrant and substantial award-winning wellness initiative for employees and their families
- Retirement through FRS, VALIC, ICMA-RC, and Nationwide
- Supplemental Insurance through AFLAC; additional insurance offerings include: Dream Trips Vacations, Legal & Identity Protection Plans, Liberty Mutual Insurance.