



# CITY OF STUART JOB ANNOUNCEMENT

Human Resources  
121 SW Flagler Avenue  
Stuart, FL 34994  
www.cityofstuart.us

The City of Stuart is a historic coastal community with a population of 16,500 and offers unique downtown shops, galleries and restaurants that add to our small town charm. Awarded “America’s Happiest Seaside Town 2016” by Coastal Living and “Most Beautiful City 2008” by America in Bloom, the City of Stuart offers a quality lifestyle for residents and visitors alike.

## **JOB POSTING - UPDATED**

### Sanitation Equipment Operator 1 (Public Works – Yard Trash Collection Team)

**Hiring Range:** \$14.92 - \$22.12 per hour

**FLSA Status:** Non-Exempt

**Announcement Date** December 6, 2017

**Closing Date:** Open Until Filled

**\*\* *Safety Sensitive Position as indicated through DOT* \*\***

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. We offer two (2) medical and dental plans, supplemental insurance, deferred compensation, retirement benefits through the Florida Retirement System, and more to all full time and part time eligible employees. We offer paid time off and paid holidays. The City pays up to 90% of employee medical insurance premiums for full time employees.

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#### **Characteristics of the Class**

Under the general supervision of the Team Leader or immediate supervisor, operates a variety of solid waste equipment to collect residential, commercial, yard trash, bulk waste and recycling materials on designated routes. The Sanitation Equipment Operator I is responsible for the garbage/recycling collection and disposal service. The Sanitation Equipment Operator I operates a variety of automotive equipment and tools. There is opportunity for advancement to levels II and III with pay increases. This is a safety-sensitive position requiring screening for illegal substance and alcohol use.

**Illustrative Duties** (the following are highlights; a detailed job description is available in Human Resources)

- Operates a single piece solid waste equipment on a defined route, including but not limited to residential side loader, commercial front load, residential and commercial rear load, and clamshell loading sanitation trucks. Also operates forklifts, pick-up trucks, pressure washers, gas powered equipment, chain saws, tree trimmers, shovels, and rakes.

**SANITATION EQUIPMENT OPERATOR 1– Page 2**

- Operates solid waste equipment to collect commercial or residential refuse, recycling, yard trash and bulk waste on designated routes in the designated route sequence.
- Performs daily routine preventive maintenance checks of assigned equipment and safety inspections in accordance with Federal Department of Transportation (FDOT) requirements before operation and completes pre- and post-trip inspection reports. Complete all pre and post trip inspection reports daily for review and submittal on repairs needed.
- Completes designated route and assigned work orders on a daily basis and promptly reports abnormalities to the dispatcher and/or immediate supervisor.
- Transport all commercial or residential solid waste, bulk waste, yard trash or recycling collected on a daily basis to the designated landfill in accordance with the weight limits established for the assigned vehicle by FDOT.

NOTE: The examples of essential functions as listed in this classification specification are not necessarily descriptive of any one position in the class. The omission of an essential function of work does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

**Minimum Qualifications and Education/Licenses and Certifications**

High School Diploma or equivalent, supplemented by two years of experience in the collection of commercial, residential, and solid waste with two years' experience in the use and operation of solid waste collection equipment. **Must have a valid Florida Commercial Driver License (CDL), Class "B".** Must be able to lift heavy objects.

**Essential Physical Skills and Environmental Conditions**

Task involves the regular and at times sustained performance of heavier physical tasks such as walking over rough or uneven surfaces, bending, stooping, kneeling, reaching, stretching, working in confined spaces and lifting moderately heavy (20-50 pounds) items and occasionally very heavy (100 pounds or over) items, or may involve the complex operation of machinery, shop and power or hand tools requiring eye hand coordination and the manipulation of multiple controls, fine adjustments or both. Task requires that work be performed in adverse environmental conditions. Task requires sound, odor, visual, color, texture and depth perception and discrimination. Task requires oral communications ability.

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**A City of Stuart Application for Employment** can be obtained through our website ([www.cityofstuart.us](http://www.cityofstuart.us)) or by visiting the Human Resources. Department Applications for employment must be sent or hand-delivered to the Human Resources Department.

**The City of Stuart is a tobacco-free workplace.** All applicants must attest that they have not used tobacco products for the preceding 3-month period from the date of application. Candidates chosen for positions with the City of Stuart must undergo pre-employment screening to include verification of their non-use of tobacco products in order to be considered for employment.