



CITY OF STUART JOB ANNOUNCEMENT

Human Resources
121 SW Flagler Avenue
Stuart, FL 34994
www.cityofstuart.us

The City of Stuart is an historic coastal community with a population of 16,500 and offers unique downtown shops, galleries and restaurants that add to our small town charm. Awarded “America’s Happiest Seaside Town 2016” by Coastal Living and “Most Beautiful City 2008” by America in Bloom, the City of Stuart offers a quality lifestyle for residents and visitors alike.

Laborer 1 (Public Works/Turf and Grounds)

Hiring Range: \$10.10 - \$12.54 per hour

FLSA Status: Non-Exempt

Announcement Date: July 26, 2017

Closing Date: Open Until Filled

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. We offer two (2) medical and dental plans, supplemental insurance, deferred compensation, retirement benefits through the Florida Retirement System, and more.

Characteristics of the Class

Under the general supervision of a Team Leader, performs unskilled and limited semi-skilled manual labor in the cleaning and maintenance of municipal property. Employees utilize a variety of hand tools and equipment. Routine tasks are often conducted in adverse environmental conditions. The incumbent’s work is subject to inspection while in progress and upon completion.

Illustrative Duties (the following are highlights; a detailed job description is available in Human Resources)

- Performs minor maintenance and repair of all city parks, grounds, sidewalks and byways in the City.
- Performs manual work in construction and maintenance.
- Trims vegetation and trees, mows, and edges, hand sweeps sidewalks and streets manually and/or mechanically.
- Operates a wide variety of power and hand tools including but not limited to mowers, weed eaters, gas powered equipment, chain saws, shovels, and rakes.
- Cleans City buildings and offices; cleans trucks; puts up and removes signs; removes dead animals from City streets.

NOTE: The examples of essential functions as listed in this classification specification are not necessarily descriptive of any one position in the class. The omission of an essential function of work does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position

Minimum Qualifications and Education / Licenses and Certifications

High School Diploma, supplemented with six (6) months experience in general grounds work, maintenance and repair, including the operation of mowers and equipment. Must have a valid FL Driver License.

Essential Physical Skills and Environmental Conditions

Tasks involve the regular and at times sustained performance of heavy physical tasks such as walking over rough or uneven surfaces, bending, stooping, kneeling, reaching, stretching and working in confined spaces, lifting, pushing, pulling moderate (50 pounds) to heavy (100+ pounds) items. Task involves the frequent use of coordinative and manipulative skills in performing a variety of tasks with the full range of eye-hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours. Tasks may require frequent exposure to adverse environmental conditions. Task requires color, sound, odor, texture, depth and visual perception and discrimination. Task requires oral communications ability.

A City of Stuart Application for Employment can be obtained through our website (www.cityofstuart.us) or by visiting the Human Resources Department. Applications for employment must be sent or hand-delivered to the Human Resources Department.

The City of Stuart is a tobacco-free workplace. All applicants must attest that they have not used tobacco products for the preceding 3-month period from the date of application. Candidates chosen for positions with the City of Stuart must undergo pre-employment screening to include verification of their non-use of tobacco products in order to be considered for employment.