



# CITY OF STUART CAREER OPPORTUNITIES

Human Resources  
121 SW Flagler Avenue  
Stuart, FL 34994  
[www.cityofstuart.us](http://www.cityofstuart.us)

The City of Stuart is a historic coastal community with a population of 16,500 and offers unique downtown shops, galleries and restaurants that add to our small town charm. Awarded “America’s Happiest Seaside Town 2016” by Coastal Living and “Most Beautiful City 2008” by America in Bloom, the City of Stuart offers a quality lifestyle for residents and visitors alike.

## Laborer 1- Turf & Grounds Team

**Hiring Range:** \$10.10 - \$12.54

**Pay Range:** \$10.10 - \$14.99

**Announcement Date:** December 31, 2018

**Public Works Department**

**FLSA Status:** Non-Exempt

**Closing Date:** Open Until Filled

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. We offer two (2) medical and dental plans, supplemental insurance, deferred compensation, retirement benefits through the Florida Retirement System, and more to all full time and part time eligible employees. We offer paid time off and paid holidays. The City pays up to 90% of employee medical insurance premiums for full time employees.

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### **Characteristics of the Class**

Under the general supervision of a Team Leader, performs unskilled and limited semi-skilled manual labor in the cleaning and maintenance of municipal property. Employees utilize a variety of hand tools and equipment. Routine tasks are often conducted in adverse environmental conditions.

**Illustrative Duties** (the following are highlights; a detailed job description is available in Human Resources)

- Operates a wide variety of power and hand tools including but not limited to mowers, weed eaters, gas powered equipment, chain saws, shovels, and rakes.
- Assists in the maintenance and repair of playgrounds, ball fields, park buildings and structures such as restrooms, tennis and racquetball courts, running track and playground equipment.
- Trims vegetation and trees, mows, and edges, hand sweeps sidewalks and streets manually and/or mechanically.

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- Cleans City buildings and offices; cleans trucks; puts up and removes signs; removes dead animals from City streets.
- Performs manual work in construction and maintenance.

**Minimum Qualifications and Education/Licenses and Certifications**

High School Diploma or equivalent, supplemented with six (6) months experience in general grounds work, maintenance and repair, including the operation of mowers and equipment.

Must possess a valid Florida Driver License.

**Essential Physical Skills and Environmental Conditions**

Tasks involve the regular and at times sustained performance of heavy physical tasks such as walking over rough or uneven surfaces, bending, stooping, kneeling, reaching, stretching and working in confined spaces, lifting, pushing, pulling moderate (50 pounds) to heavy (100+ pounds) items. Task involves the frequent use of coordinative and manipulative skills in performing a variety of tasks with the full range of eye-hand and power tools and shop equipment; or the skilled and complex operation of heavy equipment calling for adherence to exacting standards of depth, grade, dimensions, and contours. Task may require frequent exposure to adverse environmental conditions. Task requires sound, visual, color, depth and texture perception and discrimination. Task requires oral and written communications ability.

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**A City of Stuart Application for Employment** can be obtained through our website ([www.cityofstuart.us](http://www.cityofstuart.us)) or by visiting the Human Resources Department. Applications for employment must be sent or hand-delivered to the Human Resources Department, or you may apply online.

**The City of Stuart is a tobacco-free workplace.** All applicants must attest that they have not used tobacco products for the preceding 3-month period from the date of application. Candidates chosen for positions with the City of Stuart must undergo pre-employment screening to include verification of their non-use of tobacco products in order to be considered for employment.