



CITY OF STUART BENEFITS

Human Resources
121 SW Flagler Avenue
Stuart, FL 34994
www.cityofstuart.us

In addition to a satisfying work environment where employees are respected and valued for their contributions, the City of Stuart offers an attractive benefits package and award-winning wellness program. The City is pleased to offer:

Medical Insurance (CIGNA)

Basic Plan: designed for those who rarely use insurance, but desire coverage “just in case”

- Employee Only - \$25.00 per bi-weekly pay (City covers 90% of the premium)
- Employee and Spouse / Domestic Partner: \$103.50 per pay (City covers 82%)
- Employee and Child(ren): \$78.75 per pay (City covers 85%)
- Employee and Family: \$170.00 per pay (City covers 80%)

Buy-Up Plan: designed for those who use insurance more often

- Employee Only - \$51.00 per bi-weekly pay (City covers 85% of the premium)
- Employee and Spouse / Domestic Partner: \$174.80 per pay (City covers 77%)
- Employee and Child(ren): \$139.00 per pay (City covers 80%)
- Employee and Family: \$256.45 per pay (City covers 77%)

Dental Insurance (CIGNA)

DPPO Plan: designed for those who only seek twice-annual cleanings and minor dental work

- Employee Only - \$0.00 per bi-weekly pay (City covers 100% of the premium)
- Employee and Spouse / Domestic Partner, Employee and Child(ren), and
Employee and Family: \$14.48 per pay (City covers 50%)

DHMO Plan: designed for those who use insurance more often; includes adult orthodontia

- Employee Only - \$0.00 per bi-weekly pay (City covers 100% of the premium)
- Employee and Spouse / Domestic Partner, Employee and Child(ren), and
Employee and Family: \$9.55 per pay (City covers 52%)

Additional Options:

- Vision Insurance (CIGNA), 4 tiers; paid in full by the employee; premiums \$4.36 - \$14.06 per pay
- Employee Health Center through Treasure Coast Medical Associates, Inc., where employees and dependents who carry City medical insurance can receive treatment and prescriptions free of charge
- Flexible Spending Accounts (Health Care and Dependent Care)
- Retirees offered continuation of coverage (medical and dental) by paying the full premium monthly
- Life Insurance (CIGNA), City pays full cost; Employee can purchase additional for self and family
- LTD and STD (CIGNA and AFLAC)
- Employee Assistance Program, paid in full by the City
- Wellness Program (WOW): a vibrant, award-winning wellness initiative for employees and their families
- Retirement through FRS, VALIC, ICMA-RC, and Nationwide
- Supplemental Insurance through AFLAC
- Additional insurance offerings include: Dream Trips Vacations, Pet Insurance, Legal & Identity Protection Plans, Liberty Mutual Insurance, and more.

Other Benefits: Tuition Reimbursement, Paid Time Off, Optional Holidays, Birthday Day, and much more (Collective Bargaining Agreements with PBA and IAFF offer additional benefits).